

**ANNUAL LEGAL UPDATE FOR ILLINOIS HIGHER EDUCATION INSTITUTIONS
SEPTEMBER 22, 2022**

AGENDA

8:00 a.m. – 8:30 p.m.	REGISTRATION/BREAKFAST
8:30 a.m. – 9:45 a.m.	GENERAL SESSION <ul style="list-style-type: none"> ▪ Prayer on Campus, Flag Displays, and More: Highlights from the Supreme Court’s October 2021 Term and Implications for Higher Education Institutions Presented by: Joseph J. Perkoski, Emily P. Bothfeld, and Todd K. Hayden
9:45 a.m. – 10:00 a.m.	Break / Switch Rooms
	TWO CONCURRENT TOPICS PER SESSION
10:00 a.m. – 11:00 a.m.	Session 1 <ul style="list-style-type: none"> ▪ Student and Employee Diversity, Equity and Inclusion Initiatives: Considerations for DEI Planning & Surviving DEI Legal Challenges Presented by: Frank B. Garrett and Zaria N. Udeh ▪ Purchasing and Bidding: How to Improve Diverse Contractors' Participation Presented by: Kenneth M. Florey and Howard A. Metz
11:00 a.m. – 11:15 a.m.	Break
11:15 a.m. – 12:15 p.m.	Session 2 <ul style="list-style-type: none"> ▪ To Get Involved or Not to Get Involved? Student Activism and the Role of the Institution Presented by: Emily P. Bothfeld and Aaron J. Kacel ▪ Navigating Employee Use of PTO and Leaves: Pandemic to Endemic Edition Presented by: Joseph J. Perkoski and Catherine R. Locallo
12:15 p.m. – 1:15 p.m.	Lunch
	TWO CONCURRENT TOPICS PER SESSION
1:15 p.m. – 2:15 p.m.	Session 3 <ul style="list-style-type: none"> ▪ Employee Staffing Shortages: Mid-term Bargaining, Base Wage Adjustments, Subcontracting, and other Options Presented by: Philip H. Gerner and Thomas C. Garretson ▪ Best Practices for Safeguarding Data in an Increasingly Digital Universe Presented by: Matthew J. Gardner, Michelle L. Weber, and Christopher R. Gorman
2:15 p.m. – 2:30 p.m.	Break
2:30 p.m. – 3:30 p.m.	Session 4 <ul style="list-style-type: none"> ▪ Title IX Changes on the Horizon (Again): What to Expect and How to Prepare Presented by: Kevin P. Noll, Matthew M. Swift, and Michelle L. Weber ▪ Managing Construction Projects in an Ever-Changing Economic Climate & Dealing with Supply Chain Issues Presented by: Matthew J. Gardner and Christopher R. Gorman